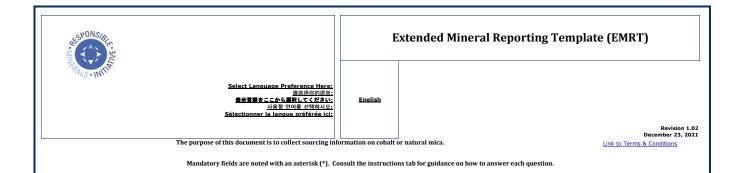
| SPONSING CONSTRUCTION   | Extended Mineral Reporting Template (EMRT) |                  |                                   |                 |  |  |  |  |
|---|--|------------------|-----------------------------------|-----------------|--|--|--|--|
| Select Language Preference Here:<br>選抜導致的適直:<br>金元言算まここから選択してください:<br>水長室 Proj를 が可られる;<br>Sélectionner la langue préférée [ci];   | Enalish                                    |                  |                                   | Revision 1.02   |  |  |  |  |
| The purpose of this document is to collect sourcing in  | formation on cobalt                        | or natural mica. | De<br>Link to Terms & C           | cember 23, 2021 |  |  |  |  |
| Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  |  |                  |                                   |                 |  |  |  |  |
| Company Information   |  |                  |                                   |                 |  |  |  |  |
| Company Name (*):<br>Declaration Scope or Class (*):  | HILLSDALE TERMIN<br>A. Company             | IAL              |                                   |                 |  |  |  |  |
| Description of Scope:   |  |                  |                                   |                 |  |  |  |  |
| Company Unique ID:  |  |                  |                                   |                 |  |  |  |  |
| Company Unique ID Authority:<br>Address:  | 2222 MOORE RD. HILLSDALE MI 49242          |                  |                                   |                 |  |  |  |  |
| Contact Name (*):   | MICKEY CONDON                              |                  |                                   |                 |  |  |  |  |
| Email - Contact (*):<br>Phone - Contact (*):  | mickey@hilsdateerminal.com<br>517-849-2505 |                  |                                   |                 |  |  |  |  |
| Authorizer (*):   | MICKEY CONDON                              |                  |                                   |                 |  |  |  |  |
| Title - Authorizer:   | Vice President MFG.                        |                  |                                   |                 |  |  |  |  |
| Email - Authorizer (*):   | mickey@hillsdaleterminal.com               |                  |                                   |                 |  |  |  |  |
| Phone - Authorizer:<br>Effective Date (*):  | 517-849-2505                               |                  |                                   |                 |  |  |  |  |
| Effective Date (*):     15-Feb-2022   Answer the following questions 1 - 7 based on the declaration scope indicated above   |  |                  |                                   |                 |  |  |  |  |
| <ol> <li>Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the<br/>production process? (*)</li> </ol>  | Answer                                     |                  | Comments                          |                 |  |  |  |  |
| Cobalt  | No   |                  | NO COBALT PRESENT IN OUR PRODUCTS |                 |  |  |  |  |
| Mica  | No   |                  | NO MICA PRESENT IN OUR PRODUCTS   |                 |  |  |  |  |
| <ol> <li>Does any cobalt or natural mica remain in the product(s)? (*)</li> </ol>   | Answer                                     |                  | Comments                          |                 |  |  |  |  |
| Cobalt  | No   |                  |                                   |                 |  |  |  |  |
| Міса  |  |                  |                                   |                 |  |  |  |  |
| <ol> <li>Do any of the smelters or processors in your supply chain source the cobalt or natural mica<br/>from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab)</li> <li>(*)</li> </ol> | Answer                                     |                  | Comments                          |                 |  |  |  |  |
| Cobalt  | No   |                  |                                   |                 |  |  |  |  |
| Міса  | No   |                  |                                   |                 |  |  |  |  |
| 4) Does 100 percent of the cobalt originate from recycled or scrap sources? (*)   | Answer                                     |                  | Comments                          |                 |  |  |  |  |
| Cobalt  | No   |                  |                                   |                 |  |  |  |  |
| 5) What percentage of relevant suppliers have provided a response to your supply chain survey?(*)   | Ancwor                                     |                  | Comments                          |                 |  |  |  |  |
| Cobalt  | Answer<br>100%                             |                  |                                   |                 |  |  |  |  |
| Mica  |  |                  |                                   |                 |  |  |  |  |
|   |  |                  | ·                                 |                 |  |  |  |  |
| 6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to<br>your supply chain?(*)   | A  |                  | Commente                          |                 |  |  |  |  |
| Cobalt  | Answer<br>Yes                              |                  | Comments                          |                 |  |  |  |  |
| Mica  |  |                  |                                   |                 |  |  |  |  |
|   |  |                  | L                                 |                 |  |  |  |  |



| SPONSIRE STATE  | Extended Mineral Reporting Template (EMRT) |                    |                        |                                    |  |  |  |  |
|---|--|--------------------|------------------------|------------------------------------|--|--|--|--|
| Select Language Preference Here:<br>道道現例語言:<br>者示言語またこから意味してください。<br>小谷登 언어를 선택하시오:<br>Sélectionner la langue préférée ici;   | English                                    |                    |                        | Revision 1.02<br>December 23, 2021 |  |  |  |  |
| The purpose of this document is to collect sourcing information on cobalt or natural mica.       Unk to Terms & Conditions         Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.       Image: Conditions of the second |  |                    |                        |                                    |  |  |  |  |
| 7) Has all applicable smelter or processor information received by your company been reported   |  |                    |                        |                                    |  |  |  |  |
| in this declaration?(*)   | Answer                                     |                    | Comments               |                                    |  |  |  |  |
| Cobalt  | Yes  |                    |                        |                                    |  |  |  |  |
| Mica  |  |                    |                        |                                    |  |  |  |  |
| Answer the Following Questions at a Company Level   |  |                    |                        |                                    |  |  |  |  |
| Question  | Answer                                     |                    | Comments               |                                    |  |  |  |  |
| A. Have you established a responsible minerals sourcing policy?   | Yes  |                    |                        |                                    |  |  |  |  |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)   | No   |                    | Available Upon Request |                                    |  |  |  |  |
| C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?   |  |                    |                        |                                    |  |  |  |  |
| Cobalt  | Yes  |                    |                        |                                    |  |  |  |  |
| Mica  | No   |                    |                        |                                    |  |  |  |  |
| D. Have you implemented due diligence measures for responsible sourcing?  | Yes  |                    |                        |                                    |  |  |  |  |
| E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)?  | Yes, in conformance<br>EMRT)               | with IPC1755 (e.g. |                        |                                    |  |  |  |  |
| F. Do you review due diligence information received from your suppliers against your company's expectations?  | Yes  |                    |                        |                                    |  |  |  |  |
| G. Does your review process include corrective action management?   | Yes  |                    |                        |                                    |  |  |  |  |
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